



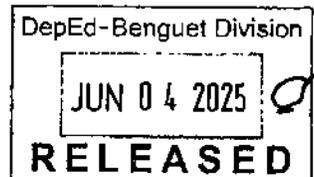
Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet

03 June 2025

DIVISION MEMORANDUM

No. 241, S2025

TO: Office of the Schools Division Superintendent
Curriculum Implementation Division
School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned



**SUBJECT: INDUCTION PROGRAM FOR BEGINNING TEACHERS YEAR 1
CULMINATING PROGRAM**

1. SDO Benguet continues to deliver and support quality Basic Education for all through the conduct of the Induction Program for Beginning Teachers (IPBT), formerly known as the Teacher Induction Program (TIP) and regarded as one among the many flagship programs, projects, and activities in the department. This program provides systematic and comprehensive support system for beginning teachers to seamlessly immerse them in the teaching profession in the public school system.
2. With the provision of this program, this office enjoins all identified inductee completers and selected mentors (Enclosure 1) to attend and participate in the Induction Program for Beginning Teachers SY 2024-2025 Culminating Program (Enclosure 2).
3. This activity specifically aims to recognize the Year One (1) accomplishments of the inductees and their mentors who had successfully finished and passed the six (6) IPBT coursebooks; and to provide continuous professional development activities for the inductees as they face new challenges and experiences in their second year of teaching with motivation and commitment.
4. Participants are to be guided with the following arrangements:

Venue: H100 Ecolodge, Magsaysay Ave., Baguio City
Date: June 9 and 10, 2025
Time of Program: 7:30 AM to 5:00 PM
5. Participants who will not be able to attend the training even after confirming their attendance must inform the HRD section thru their PSDS / PSDI on or before June 5, 2025 purposely for issuance of addendum and / or corrigendum. Failure to do so on the due date, identified participants must forward a letter of explanation addressed to the Schools Division Superintendent thru the HRD Section.

6. This memorandum shall serve as Authority to Travel on Official Business of all identified participants, Program Management Team, and Resource Speakers.
7. Meals and snacks of participants shall be chargeable against 2025 HRTD fund, while travel and other incidental expenses shall be chargeable against local funds subject to the usual accounting and auditing rules and regulations.
8. Inspectorate team for the conduct of this activity are as follows:
 - a. Beverly Marzo
 - b. Florabel Balanon
 - c. Nerissa Barbosa
9. Immediate dissemination of this memorandum is highly directed.

ESTELA P. LEON - CARIÑO EAD, CESO III
Regional Director and 
Concurrent Officer In-Charge
Office of the Schools Division Superintendent

SGOD/LBA/hrds/xdk

Enclosure 1

NO.	NAME	SCHOOL	DISTRICT
1	JONA K. CE-ING	BONENG IS	ATOK
2	RANIE P. CAMPOS	CAGUI-ING IS	ATOK
3	SHEENA MAE B. SATOL	PASDONG ES	ATOK
4	JARINE GRYL M. SUMALI	TIKEY PRIMARY SCHOOL	BOKOD
5	MARIA GLENDA Q. DIANO	EKIP ELEMENTARY SCHOOL	BOKOD
6	RUFFA S. SEG-IDEN	BOKOD CENTRAL SCHOOL	BOKOD
7	LARA LORRAINE L. ANTONIO	KIWENG PS	BOKOD
8	EBESA M. JUANITO	KAWAL ES	BOKOD
9	HAPILYN M. FELIPE	GALSA ES	BOKOD
10	IRIS GYLE R. FERNANDEZ	ADONOT ES	BOKOD
11	FEBELENE G. TAMAYO	KIWENG PS	BOKOD
12	IRMINA K. DIGMAYO	CELO DONI ES	BOKOD
13	LOURDES Q. AGWASIL	AKBOT ALICNAS ES	BOKOD
14	ROXANNE B. CABANGDI	KARAO TRIBE ES	BOKOD
15	MALOU P. SAGAYO	KARAO ES	BOKOD
16	MARIA LYNDEN C. BATO	ADONOT ES	BOKOD
17	CARLYN S. GOYO	AMBUKLAO ES	BOKOD
18	EVA JANE B. OLDICO	AMBUKLAO ES	BOKOD
19	KC ROSELYN D. RICARDO	AMBANGEG NHS	BOKOD
20	MAY-ANN M. BANGSI-IL	AMBUKLAO NHS	BOKOD
21	ERMELYN A. RAFAEL	AMBUKLAO NHS	BOKOD
22	JANICE B. AMDOS	AMBUKLAO NHS	BOKOD
23	MARISA O. BAYENG	AMBUKLAO NHS	BOKOD
24	JEZABEL A. LEPI	AMBUKLAO NHS	BOKOD
25	KAREN JOY M. MACARIO	AMBUKLAO NHS	BOKOD
26	BRUCE BRETTE L. PIOK	AMBUKLAO NHS	BOKOD
27	TEDDY PANATEN	AMBANGEG NHS	BOKOD
28	BERLYN E. OLAS	BOKOD NHS	BOKOD
29	DOMINGA P. JACINTO	DAKLAN NHS	BOKOD
30	GISELLE P. BOTIOAY	AMBANGEG NHS	BOKOD
31	SHARA JANE RAMIREZ	BOKOD NHS	BOKOD
32	DIANETTE ROSE C. BUSILAN	DAKLAN NHS	BOKOD
33	ROSE ANN L. TOMAS	DAKLAN NHS	BOKOD
34	AGUSTA BATONAN	KIWENG PS	BOKOD
35	JUNA ALEX	AMBANGEG NHS	BOKOD

36	JUVEELYN G. MESA	ADONOT ELEMENTARY SCHOOL	BOKOD
37	LENI LOU C. WILLIE	DAKLAN NHS	BOKOD
38	SANNY B. DOKIPEN	AMBUKLAO NHS	BOKOD
39	DIONESIA B. PIAGA	GATAWA C. DONTOGAN IS	BUGUIAS
40	FILVER M. SEGUNDO	LOO NHS	BUGUIAS
41	IRISH CHIN P. PACUDAN	SINISIP NHS	BUGUIAS
42	JELBES S. BAYAWA	LOO NHS	BUGUIAS
43	MARISA M. KITONGAN	BANGAO NHS	BUGUIAS
44	RHEA JOY C. DAOSI	SINISIP NHS	BUGUIAS
45	JAMES C. TAMOCAG	LOO NHS	BUGUIAS
46	ANGELICA N. DALILING	TUDING ES	ITOGON 1
47	BENCH CARYL B. LADIA	GOLDCREEK ES	ITOGON 1
48	ELSIE A. BULOS	GOLDCREEK ES	ITOGON 1
49	JESSON S. RAMOS	TUDING ES	ITOGON 1
50	SILVESTRE T. AGLIT	GOLDCREEK ES	ITOGON 1
51	ANTONETTE L. DALLING	PACALSO ES	ITOGON I
52	RACHELLE S. KILAKIL	MANGANESE IS	ITOGON II
53	AGUSDA G. CARIAS	BODIWENG ES	LA TRINIDAD
54	ANDREA C. LA-AO	BALILI ES	LA TRINIDAD
55	BEVERLYN C. DIPLAT	BALILI ES	LA TRINIDAD
56	DARLYN PISWEC	BENGUET NHS	LA TRINIDAD
57	HILDA O. ANABAN	BALILI ES	LA TRINIDAD
58	JONALYN B. OPINO	BENGUET NHS	LA TRINIDAD
59	MARIBEL P. GUDAREN	EASTERN LA TRINIDAD NHS	LA TRINIDAD
60	MARICEL B. LERON	EASTERN LA TRINIDAD NHS	LA TRINIDAD
61	RODA B. ALISDAN	EASTERN LA TRINIDAD NHS	LA TRINIDAD
62	SENY C. BANWA	EASTERN LA TRINIDAD NHS	LA TRINIDAD
63	DAISY B. TOMAS	SABLAN NHS	SABLAN
64	MARCIANO M. PARAN	SABLAN NHS	SABLAN
65	JUNITA T. ADAWI	MAMUYOD ES	TUBLAY
66	MARITNESS I CAYSO	BASIL ES	TUBLAY
67	ROWENES L. BUGTONG	MAMUYOD ES	TUBLAY
68	ARLEN G. DOLTEO	MAMUYOD ES	TUBLAY
69	NIKKI JAY D. MARTIN	LEBENG ES	KABAYAN
70	MARICLAIR B. MARCELO	BAKASEN WAKIT ES	BUGUIAS
71	LLOYDA P. CIANO	SABLAN CS	SABLAN
72	ROWENES LUISITO BUGTONG	MAMUYOD ES	TUBLAY

73	EVA K. OSE	UCAB ES	ITOGON 1
74	LANIE L. YEC-EW	UCAB ES	ITOGON 1
75	RUBY P. AGLIBOT	BEKES ELEMENTARY SCHOOL	KIBUNGAN
76	KAREN S. TIANZA	EWA-BOKES ELEMENTARY SCHOOL	KIBUNGAN
77	ANGELA A. GIMENO	PALINA INTEGRATED SCHOOL	KIBUNGAN
78	ELAIN C. SAGPA-EY	MOCGAO INTEGRATED SCHOOL	KIBUNGAN
79	EMYRUTH T. WANCE	KIBUNGAN NATIONAL HIGH SCHOOL	KIBUNGAN
80	JOAN S. ANSIBEY	LUBO INTEGRATED SCHOOL	KIBUNGAN
81	VERONICA S. BAYDANGAN	DATAKAN INTEGRATED SCHOOL	KAPANGAN
82	DECELYNDA C. LIMMANGYA	TABA-AO INTEGRATED SCHOOL	KAPANGAN
83	MARKKEVIN T. PASIGON	DATAKAN INTEGRATED SCHOOL	KAPANGAN
84	JASMIN MENIERVA G. BUGTONG	CHAPIDES ES	KABAYAN
85	JARYLL B. AGUSTIN	KAMORA NHS	KABAYAN
86	JEREMY L. TALIO	JAMES CALABIAS ES	KABAYAN
87	BEN B. CAOILI	TUBA CENTRAL NATIONAL HS	TUBA
88	HELEN B. DAPING	MARCELO MARQUEZ NHS	TUBA
89	VIALYN S. DICANG	CAMP 4 ELEMENTARY SCHOOL	TUBA
90	JERALDYN B. BALONG	ANDOLOR ELEMENTARY SCHOOL	TUBA
91	SHEILA C. MALINIAS	TUBA CENTRAL SCHOOL	TUBA
92	VENEROSE S. LABOT	MIGUEL PALISPIS IS	TUBA
93	ERNILYN S. PABLO	ANDOLOR ELEMENTARY SCHOOL	TUBA
94	EVANGELINE C. BANGGIWAK	KLONDYKES ES	TUBA
95	DAISY B. TOMAS	SABLAN NATIONAL HIGH SCHOOL	SABLAN
96	LOVELY P. BANAYAT	BANTIC NATIONAL HIGH SCHOOL	ITOGON II
97	JENNIFER P. PAKIPAC	ACUPAN ELEMENTARY SCHOOL	ITOGON II
98	DEXTER B. BACDANGAN	VIRAC IS	ITOGON II
99	DIANA L. CANDOYAS	VIRAC IS	ITOGON II
100	REBECCA LOSENTE BESLY	SINACBAT ELEMENTARY SCHOOL	BAKUN
101	JHONALYN SACYAT BULUSAN	KAYAPA NATIONAL HIGH SCHOOL	BAKUN
102	RHEA D. ALSEM	KETAGAN CABATAN ES	BAKUN
103	JAN IRVING KIS-ING	BEDBED ES	MANKAYAN
104	SEDES D. BALLAGAN	AYOSEP PS	MANKAYAN
105	BERNADETTE M. ORIE	CABITIN ES	MANKAYAN
106	IMMACULATE A. QUIRINO	CAMANPAGUEY IS	MANKAYAN
107	ANGELA A. GIMENO	PALINA IS	KIBUNGAN
108	MELANNIE INNEN	AM-AM ES	MANKAYAN
109	ARNEL BILLY LIM	EPSp II HRDS	PMT
110	ELNICA MAR P. PAN-OY	OJT- BSU	PMT

111	CORAZON C. QUIPOT	SEPS – SMM&E	PMT
112	XYLENE GRAIL D. KINOMIS	SEPS – HRDS	PMT
113	DENIA TARNATE	EPS	DepEd RO
114	SONIA DUPAGAN	EPS	CID SDO
115	Non-DepEd RP		
116	Non – DepEd RP		
117	KEN MALONE BENITO	School Sports Coordinator	SGOD
118	NERISSA BARBOSA	PDO II (Inspectorate Team)	SGOD
119	FLORABEL BALANON	AO IV (Inspectorate Team)	OSDS
120	BEVERLY MARZO	Book Keeper (Inspectorate team)	OSDS

ENCLOSURE 2

TIME	ACTIVITY	PERSON/S IN-CHARGE
Day 1		
7:30 AM – 8:00 AM	Registration / Attendance	PMT
8:00 AM – 8:15 AM	Opening Program	PMT
8:16 AM – 12:00 Noon	Understanding Learners with Special Needs	DENIA O. TARNATE Education Program Supervisor CLMD DepEd – Regional Office
10:01 AM – 10:15 AM	Health Break	
12:01 Noon – 1:00 PM	Lunch Break	
1:01 PM – 5:00 PM	Effective Classroom Management Strategies Toward a Gender Fair Learning Training Environment: Strategies in Promoting Active Class Engagement for Diverse Learners	DR. LEAH CORPUZ CEO & Lead Trainer, LASC Learning Solutions
Day 2		
7:30 AM – 8:00 AM	Registration / Attendance	PMT
8:00 AM – 8:15 AM	MOL	PMT / identified district
8:16 AM – 12:00 Noon	Preparation and utilization of interactive and digitized Instructional Materials Utilization of LR Portal	SONIA D. DUPAGAN Education Program Supervisor LRMDS
12:00 Noon – 1:00 PM	Lunch Break	
1:00 PM – 3:00 PM	SDS Hours Message of Inspiration and Motivation Other Updates	ESTELA P. LEON – CARIÑO EdD, CESO III Regional Director and Concurrent Officer In-Charge Office of the Schools Division Superintendent
3:01 PM – 3:15 PM	Health Break	
3:16 PM – 5:00 PM	Awarding: Year 1 Culminating program Closing Program	PMT